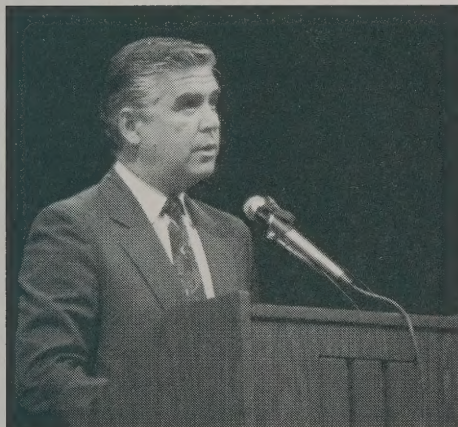




CENTER SCENE

ON THE HEP SIDE

Federal Employees Attend Diversity Seminar



Juan Vasquez, "CBS News," addresses Federal employees at the seminar.

A diversity awareness seminar was held at Chatfield Senior High School in Littleton on June 17 for Federal employees. The Denver Federal Executive Board's Hispanic Employment Program Council (DFEB/HEPC) presented the seminar to promote cultural diversity in the Federal workforce. "Working Together Today to Achieve a Better Tomorrow" was the theme for the day, which was filled with structured workshops, entertainment, food, and

general assemblies conducted by guest speakers.

Workshops were designed to enhance the knowledge and appreciation of the attendees on issues of diversity and the Hispanic culture. Other workshops dealt with such topics as failures and successes, personal empowerment, and "making it" in America. The workshops were presented by Hispanic men and women who have earned Ph.D.s.

The speakers addressed diversity in the workforce and in America as a whole. Many of the speakers were national and local Hispanic journalists who had to deal with adversity to achieve their goals...goals that only could have been attained through hard work and commitment. Jacki Nespral of NBC's "Today" said, "There is nothing wrong with being different. Diversity is not something to be afraid of. Diversity is not only culturally rewarding, it is also inevitable."

Each of the speakers had a story to tell, but with their stories they had a message, a message to strive for the best. John Quinones, correspondent for ABC's "Prime

Time Live," said, "The chances are there for you to take. Take the chances, take the risks, gamble." Quinones continued, "For athletes, hurdles make them jump higher, make them stronger. I think so it is for the rest of us." Quinones grew up as a migrant worker in San Antonio, Texas, and now works for one of the three major television networks in the nation. He believes that anything can happen if you work for it.

Armando Lazarte, a Service Center employee and the chairman of the DFEB/HEPC seminar, performed several songs of Latino origin throughout the conference. The Magally Rizo Dancers also performed, sharing a little more Latino culture. Armando closed the conference with several awards for colleagues who had helped in developing the seminar.

FINAL SAVINGS BONDS TALLY

The 1993 Savings Bonds Campaign officially ended on June 18. BLM had two goals for this campaign. The first goal was to increase new bond allotments by 3 percent. The SC needed to sign up 18 employees and succeeded in signing up 20. The second goal was to achieve a 3 percent increase in allotment amounts among employees who are already buying bonds through payroll deductions. The SC needed 6 employees to achieve this goal and finished the campaign with 17 employees increasing their allotments. Campaign Coordinator Kathy Rohling attributes the Service Center's success to the "no pressure" tactic of the campaign, and to the dedication of the keyworkers in distributing relevant information and letting employees make their own decisions.

PERSONNEL NEWS

New Employees:

Judith Bright, Proj. Mgr., SC-329
Lisa Drebenstedt, Off. Auto. Clerk, SC-310
Barbara Eaton, Info. Res. Sys. Mgr., SC-310
Christina Pino, Summer Aid, SC-651
Dena Reish, Off. Auto. Clerk, SC-652
Donald Watson III, Cont. Spec., SC-652

Separations:

Donnita Birchard, Off. Auto. Clerk, SC-310
Ronald Carlson, Sys. Acct., SC-613
Donna Eversole, Comp. Asst., SC-344
Sandra Greer, Comp. Spec., SC-343
Eugene Ruybal, Carto. Tech., SC-671
Paul Schriver, Sys. Acct., SC-613
Gloria Smith, Realty Spec., SC-651
Richard Thompson, Student Trainee (Audio Visual), SC-140
Glenda Wilson, Voucher Exam. Supv., SC-616



PERSONNEL PUTS UP ITS DUKES



Many of you may have noticed an exuberant, outgoing employee waltzing around Personnel lately. If she hasn't already introduced herself, her name is Melissa Dukes.

The Service Center was fortunate to hire Melissa as its new senior Staffing Specialist. Melissa coordinates the targeted external recruitment of employees for the Service Center, and directs the Resource Apprenticeship Program for Students (RAPS), and the Adopt-A-School, Stay-in-School, and Historically Black Colleges and Universities (HBCU) programs. Melissa also creates and teaches job training courses for managers and works with the Federal Employment Opportunity Recruitment Program (FEORP).

Melissa attended college at California State in Fullerton, where she received her B.A. in American Studies. She earned an M.S. in Systems Management from the University of Southern California. Melissa began working for the Government 16 years ago as a cooperative education student with the Department of Defense (DOD) at China Lake's Naval Weapons Center in California. She then moved to Washington State to work for DOD's Puget Sound Naval Shipyard, and later returned to her home state of California. New Orleans, Louisiana, was Melissa's next stop, where she became a Staffing Specialist for the Department of the Navy's Human Resources Office. Melissa came to work for the Service Center's Division of Personnel in February.

Living in four different states and traveling to several others, Melissa has developed a love for sightseeing. Being a tourist has given her "a chance to experience a little bit of everything." Gardening and

needlework are two activities that Melissa relishes during her spare time. When it comes to sports, baseball and football are Melissa's favorites, and she is a big fan of the Seattle Seahawks. Her love for the art of film led her to become a member of the American Film Institute (AFI) for 6 years while in California.

Through much hard work and dedication, Melissa has earned a certificate of professionalism in Human Resources. Melissa uses her skills in giving back the community—she performs community services such as battling adult illiteracy and lending a helping hand to battered women's shelters, among others.

The twists in her life have brought Melissa to the Service Center, where she feels her surroundings are more diverse and the atmosphere is more personal than cold and businesslike. The BLM has brought her to Colorado, where she feels at home with the blue skies and snow-capped mountains.

REMOTE SENSING SUPPORTS ECOSYSTEM MANAGEMENT

The staff of the Remote Sensing Section, under the lead of Cartographer Pam Clemmer, is involved in a major reengineering effort associated with the Introduction to Remote Sensing Applications course (9160-1). The course, traditionally taught in Reno, Nevada, is being moved to Denver this year and will be conducted August 16-20, 1993.

In the past, the course focused primarily on the use of aerial photography to inventory and monitor components of the landscape from the viewpoint of several individual disciplines. Separate field exercises were designed for range conservationists, riparian specialists, foresters, realty specialists, geologists, wildlife biologists, and recreation planners. Each of these groups analyzed aerial photography looking at a particular problem within their area of expertise.

The course in Denver will approach remote sensing applications from a totally different aspect. Remotely-sensed data of all types—ranging from aerial photography to satellite imagery—is vital to the



Pam Clemmer (left) and others gather information in the Ken-Caryl Valley.

Bureau's efforts to implement ecosystem management. As modernization is implemented, these data, along with GIS layers, will be used to inventory existing landscape elements to model the interrelationships among the elements, and to monitor ecosystem health and sustainability.

The course is being redesigned to encourage interdisciplinary analysis of all remotely-sensed data, GIS data layers, and other ancillary sources around a framework of ecosystem management. The Ken-Caryl Valley, southwest of Denver, was selected

as the field site for the course on the basis of data availability, the urban/rural interface, and accessibility. The eventual goal is to develop an extensive GIS data base which can be used to model the data in the area, and develop management prescriptions based on the results. Remote Sensing staff are working in a cooperative effort with Ken-Caryl Ranch Master Association, as well as with Federal, State, and County governments to acquire all available data over the field site.

Recently, the Remote Sensing Section hosted an orientation session in the Valley. Ken-Caryl Ranger Ron Peck briefed Service Center and Colorado State Office personnel about the history and current management problems. After a look around the area, BLM employees provided input to Remote Sensing personnel about their impressions of the area and management alternatives for achieving the goals of the local government. When the course is conducted in August, BLM students will have an opportunity to provide their input, using remote sensing techniques, into how to implement an effective ecosystem management strategy.